Monetary amounts of contractual or purchasing relationships, together with the number of the contractor's employees, determine which provisions of executive orders and associated regulations are applicable, as indicated on a summary attachment. Pertinent portions of the executive orders and associated regulations are also attached.

Southern Bell is fully committed to compliance with the executive orders cited above and the rules and regulations issued thereunder. Please have the appropriate official of your company sign the duplicate of this letter and return it to us as certification of your firm's compliance with applicable provisions of the executive orders and associated regulations. The duplicate copy will also serve as your firm's agreement that applicable provisions are incorporated by reference in all current and future contracts or orders between your company and Southern Bell.

Yours very truly,

Attachments

L. & Mardal

Assistant Vice President

Accepted: Title

Date

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